



Rowland's (Selkirk) - SCO25811

Youth Support Worker (Stepping Stones)

Job Title: Youth Support Worker

Responsible to: the Board of Rowland's (Selkirk) / Project Manager

Salary: £11.00 per hour

Status: Fixed term contract until 31st August 2024, with possibility of additional hours dependant on funding

Hours of Work: 20 hours per week

Pre-Employment Checks: PVG and Satisfactory References

General information

The Youth Support Worker post is funded by The National Lottery Community Fund. We are seeking a Youth Support Worker to deliver the third year of our Stepping Stones Project.

The Youth Support Worker will offer responsive and high quality support to young people aged between 8-25 years in their communities and locality youth base and other suitable locations where appropriate. In doing so they will be responsible for providing intensive support to identified young people predominantly on a one to one basis on topics such as well being, transition, anxiety, life skills, cyber bullying, confidence and relationships.

The post holder will ensure that an individual support plan is developed in partnership with each young person. Ensuring that we work closely with YouthBorders and in partnership with other local and statutory partners to ensure better outcomes for young people

Job Description:

The successful candidate will be responsible for:

- The regular delivery of face to face youth work sessions during drop in sessions within Rowland's which are responsive to the needs of young people addressing issues around mental and physical health and confidence building
- Establishing, developing, and delivering a programme of innovative and engaging youth work activities on a one to one or group work basis

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- Liaising and building positive working relations with our partner agencies e.g. primary and high schools, youth work provision and local community groups and signposting or referral to specialist agencies where necessary
- Developing and delivering on-line and social media opportunities for young people to learn and be supported
- Identifying developing, and managing the expansion of services to meet demand and need of our young people service users
- To develop trusted relationships with parents and carers
- To ensure that individual learning plans are in place and up to date to ensure that all young people are involved in their own learning, their support plans and moving forward.
- Encouraging young people to participate in extra curricular activities such as Youth Achievement and Duke of Edinburgh awards
- Participating in a range of administrative duties to ensure the effective management of Rowland's and the Stepping stones project on a day to day basis. This includes keep up to date records on the projects online recording system
- To contribute to written reports for internal trustees meetings as well as for YouthBorders and the National Lottery Community Fund
- Work closely with the other Youth Support Workers across the localities to ensure the effective and efficient running of the project and supplying reports and other information in a timely fashion
- Ensuring the implementation of our Health and Safety, data protection, child protection and other relevant working policies.
- To prepare for and attend regular support and supervision sessions and participate in other opportunities for personal development including training
- Undertaking appropriate training opportunities as identified in negotiation with the Manager and board of trustees.
- Carry out any other appropriate duties identified by Rowland's (Selkirk) which supports the furtherance of our organisational aims and purpose.

This post is part of a partnership approach to youth work where our most vulnerable young people can have support, advice and make a difference to themselves and in their communities. Rowlands is a youth Project based in Selkirk within the Scottish Borders. Here we are part of a group of lead locality organisations who provide a variety of youth work, one to one, drop in, issue based and supportive opportunities across the Scottish Borders.

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Rowlands is open 6 days per week for a variety of sessions including drop ins, c-card, driving theory, saltire awards, transitions and P7 drop ins, drama and movie groups as well as a variety of other opportunities developed by ourselves or alongside partners in response to need

POST TITLE: Youth Support Worker (Stepping Stones)

EDUCATION/QUALIFICATIONS

Essential

- Educated to SCQF level 6 or above in Youth Work or relevant field
- A minimum of 2 year's experience in a support and information role.

Desirable:

- Knowledge of Children's Act (Scotland) 1995
- Knowledge of national GIRFEC and SHANARRI outcomes

EXPERIENCE

Essential:

- Experience of working with young people as individuals or in groups in a variety of settings
- Excellent active listening skills in a variety of settings.
- Experience of the delivery of a range of programmes and activities to young people both face to face and online
- Experience in planning, delivery and monitoring and reviewing projects
- Experience of working in partnership and alongside other organisations

Desirable:

- Experience of working with community/voluntary organisations
- Experience of working in a multi-disciplinary environment.

SKILLS AND KNOWLEDGE

Essential:

- An up to date knowledge of issues that affect young people
- Ability to initiate, develop and sustain effective relationships with young people
- Excellent all round communication skills, particularly the ability to communicate clearly and concisely to a range of audiences.
- Excellent organisational skills

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- An awareness and understanding of setting clear aims and objectives associated with youth service development
- Effective time management with the ability to work under pressure
- Good IT skills

Desirable:

- Knowledge of community-based activities
- Knowledge of the youth work community through engagement with young people.

PERSONAL ATTRIBUTES

Essential:

- Good communication and inter-personal skills
- Experience of working as a member of a team
- Ability to motivate individuals and groups and inspire their confidence and trust
- A tactful and diplomatic approach to dealing with sensitive and confidential information
- Enthusiasm, commitment and stamina
- A flexible approach to working
- A sense of humour

OTHER

Essential:

- This post necessitates daytime and evening work
- Willing to travel regionally as appropriate
- Holder of a clean full driver's license and car owner

